



December 10, 2018

Special Board Meeting

The Village Board met on Monday, December 10, 2018 @ 5:30 p.m. at 316 S. Brad Street, Grantsburg, Wisconsin.

The Special Board Meeting was called to order at 5:30 p.m. by Village President, Larry Ebersold.

Roll Call

Present: Village President, Larry Ebersold
Village Trustee, Diane Barton
Village Trustee, Gary "Goob" Coy (arrived at 5:39 p.m.)
Village Trustee, Michael Longhenry
Village Trustee, Caylin Muehlberg (arrived at 5:37 p.m.)
Village Trustee, Greg Peer
Village Trustee, Russell Stone

Absent: NONE

Others: Village Clerk, Patty Bjorklund
Village Treasurer, Sheila Meyer
Police Chief, Jeff Schinzing
Kristina Kelly-Johnson, Library Director
Jerry Den Boer – President and Owner of Benefit Advisors Insurance Agency

Village Treasurer, Meyer detailed 2019 Health Insurance Comparisons with WEA Trust through Jensen-Sundquist Insurance (Handout A with Option 1 and Option 2). WEA Trust/Western WI Municipal Consortium (Handout B with Option 1 – 4). She noted that the existing plan with Anthem Blue Cross Blue Shield is going up 19% and is not an option. She detailed Option 3 and Option 4 with WEA Trust/Western WI Municipal Consortium. With Option 3 Single deductible is \$2,000 and Family is \$4,000. Once the deductible is met, coinsurance is 100% and the co-insurance for employees is \$0. With this option, the Village could use an HRA (Health Reimbursement Account) to pay claims. With Option 4, Single deductible is \$3,000 and Family is \$6,000. Once the deductible is met, coinsurance is 100% and the co-insurance for employees is \$0. With this option, the Village could use an HSA (Health Savings Account) to pay claims. Current Dental Insurance is through Delta Dental. WEA Trust/Western Wisconsin Consortium also offers dental. Village Treasurer, Meyer also included Handout C which detailed 2019 Estimated Wages, taxes, WRS (excluding Library, Board, Seasonal and Insurance). Previously, WEA Trust/Western WI Municipal Consortium had denied the group. Jerry noted that that was an error by his field representative. The group is, indeed accepted he stated. Prior to finding out that the group was accepted, Village Treasurer, Meyer had checked with Agent, Carol Alderman to get comparisons for WEA Trust. She noted that for all plans, the budgeted amount for health insurance for 2019 for employees is \$204,800 which is the village portion. She did premium comparisons for 2 Single, 2 Employee + Spouse, 7 Family plans. She noted that with the WEA Trust plan through Jensen-Sundquist the out of pocket figures for employees were considerably higher. The savings to the village was substantially lower with WEA Trust/Western WI Municipal Consortium for employees and employers. Village Trustee, Longhenry asked if the village would be willing to contribute towards HRA which the village would contribute and not the employee. The funds would not roll over and would stay with the village if not used. With the HSA, the funds could be contributed by both the village and the employee and the funds would stay with the employee no matter what. Discussion ensued. Jerry also noted that he could come up again once enrolled and go over everything with the employees. The employee could be signed up for Amwell Telehealth at that



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time and the purpose would be for e-visits at a cost of \$49. The employee could see a doctor on demand. They would be part of the Wellness Program as well. The board will continue to discuss at the meeting following at 6:00 p.m. Jerry will not come to that meeting.

Village President, Ebersold stated that Amy ^{Hale sm} Sundquist, Administrative Assistant for the Grantsburg Police Department had just garnered her resignation with the Grantsburg Police Department. Her resignation letter stated her last day of employment was December 7, 2018. He stated that the next step is to put an ad in the paper for a replacement person for that position. Village Trustee, Peer asked if a temporary person needed to be hired in the meantime. Police Chief, Schinzing stated that it wouldn't be necessary to do so.

Village Trustee, Longhenry moved, seconded by Village Trustee, Stone to fill the position for an Administrative Assistant for the Grantsburg Police Department.

Ayes: Ebersold, Barton, Coy, Longhenry, Muehlberg, Peer, Stone
Nays: NONE
Motion to approve: Carried

Village Trustee, Peer moved, seconded by Village Trustee, Barton to adjourn the Special Board Meeting at 6:00 p.m.

Ayes: Ebersold, Barton, Coy, Longhenry, Peer, Stone
Nays: NONE
Motion to approve: Carried

Submitted by:

Patty Bjorklund

Patty Bjorklund – WCMC, CMC, CMTW
Village Clerk, Deputy-Treasurer
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